

CURRICULUM VITAE

Dr.M. PADMA

MOBILE : 9095679365

EMAIL : mpadmaa@ymail.com

Career Objective:

To play an effective role in a growth oriented institution as a successful professional to prove my skills, update myself with the latest trends, developments and add value to the Institution.

Belief:

God is forever with us at each moment in our life.

Education Background:

2019 : Completed **PhD** (HR) in Management Studies, Manonmaniam Sundaranar University, Tirunelveli.

2007 : **MBA** (HR), Madurai Kamaraj University, Madurai.

2005 : **PGDCA**, TCPS Info Tech India, Tirunelveli, Palayamkottai.

2004 : **B.Com**, Rose Mary College of Arts & Science, Tirunelveli.

Achievements:

2014 : Certified **Zone Trainer** of **JCI**

Conducted training programs at various Colleges and Schools.

Experience:

2021 : Till now working as Asst. Professor in Business Administration Department at Sri Nov Sarada College for Women, Tirunelveli

2019 : Asst. Professor cum HOD for 1 year in Business Administration Department at Dr.M Siva Kannu women's College, Vedharanyam

2012 : Asst. Professor in Management Department for 8 months at J P College of Arts & Science, Aykudi, Tenkasi Taluk.

2008 : Worked as Executive Coordination (HR) at ICFAI National College for 9 months, Tirunelveli District.

Volunteer Experience:

2001-2004 - Participated in National Service Scheme.

Paper Presentation:

Sl. No.	Date	Seminar/ Conference/ Workshop/ State, National, International ISBN & ISSN	Place
1	Dec 2017	“ Problems and Challenges of Retail Employees – A Case Study conducted in Selected Garment Industries”	Austalia – Nehru College.
2	Nov 2017	“ Women Employees Work life Balance in Garment Industries “	Sourashtra College, Madurai
3	Oct 2017	Management Styles of Retail Textile industries in Tirunelveli District	Dr. MGR University, Chennai
4	Sep 2017	“The Impact of Stress on the Employees productivity in Retail Textile Industry in Tirunelveli District”. UGC & ISSN 2320-2882 Approved Journal, Impact Factor 5.97	IJCRT – International Journal of Creative Research Thoughts.
5	1 st & 2 nd Aug 2017	Work – Life Balance among Textile Retail Employees in Tirunelveli District, TN. UGC Approved Journal NO.44120, Shanlax International Journal of Commerce, Impact Factor 3.017 ISSN 2320-4168	M S University, Tirunvelveli.
6	10 th & 11 th Aug. 2017	“ Creating a Diversity Friendly work Environment – Joint with Quality Circle”	BMC – Chennai
7	10 th July 2017	The Excessive Job Stress can Adversely Affect the Emotional and Physical Health of Workers in Retail Textile industry in Tirunelveli District	IJHIT Journal
8	30 th & 31 st March 2017	“Recent Industrialisation and Globalisation are changing the Indian Occupational Morbidity Drastically through Shift Work and Stress Level of employees in ‘seasonal and Non- Seasonal time – Respondents and Their Perception towards Retail Textile Management Style in Tirunelveli District” – Tamil Nadu, India. ISSN 2322083X Impact Factor 0.9	Kongu Engineering Cllege, Erode. IJRBM
9	24 th March 2017	Sources and Consequences Stress and Effective Mitigating Mechanisms of the People Employed in Retail Textile Industry in Tirunelveli – A Review	Madras university, Chennai.
10	24 th March 2017	“ Antecedents of Employee engagement and its Impact on Employee Engagement” – Chapter IV	Madras University, Chennai
11	Nov 2016	Hypothetical analysis for the Sources and Consequences of Stress and Effective Mitigating Mechanisms of the People Employed in Retail Textile Industry in Tirunelveli – Chapter V, Volume 1, Issue 2. Impact Factor 3.996	International Educational Applied Research Journal, Ahmedabad.

Strength and Skills:

- Optimistic with Self Confidence & Hardworking
- Adaptable and Integrative
- Quick Learner
- Energetic Attitude

Motivation:

My Personal leadership style is to lead by example which has resulted in high morale and improved my efficiency.

Artistic Skills/ Hobbies:

Write Poetry, paintings especially tanjorePaintings, Listening to Music.

Personal profile:

Name	: M Padma
DOB	: 20.04.1982
Father's Name	: K Maharajan Pillai (Late)
Mother's Name	: M MeenakshiAmmal
Mailing Address	: 49B, Manohar Illam, Sivan Koil East Car Street, Theradi, Palayamkottai – 627 002. Thirunelveli District.
Marital Status	: Married
Spouse Profile	: Mr. M AjithKulandaivel, Manager, Indian Overseas Bank, Sankarnagar, Tirunelveli
Children	: 1
Name	: M TanusriVishaka (6-year Baby)
References	: 1. Mrs. Mariammal, The Principal, Rose Mary College of Arts & Science, Munneerpallam, Tirunelveli District. 2. Dr. P Kanchana Suresh BDS 10B, Vetri dental Care Centre, ISKCON Road, Vannarapettai, Tirunelveli.